



Search & Selection
Specialist search for **exceptional leaders**





Search & Selection

Jonathan Lee Search & Selection finds and attracts the very best candidates to deliver executive, director, board-level and managerial appointments.

Our mission:

“ *to deliver solutions that help people to succeed and organisations to flourish, contributing to a better future for everyone* ”



Specialists in executive recruitment

Jonathan Lee offers and delivers exclusive, retained search assignments and headhunt solutions, our focus lies in industrial and technical business sectors across all functional disciplines.

With an unrivalled track record in working on sensitive or confidential assignments, we always ensure that our process and communications deliver a discreet service for candidates and clients alike.

Working in collaboration with our interim management specialists, we are also able to provide a short-term solution to cover critical roles during the permanent recruitment process and any candidate notice period.

Sourcing talent on a global scale, we meet the needs of both global corporates and SMEs.

jonlee.co.uk/services/search-and-selection



JONATHAN LEE

Solutions through understanding



“I’ve always known Jonathan Lee has a good reputation and now I know why!”

Fiona Aylett, Motorsport Industry Association

We have a proven methodology for Search & Selection services encompassing:

- Client site visits to fully understand the business and capture the requirements of the role.
- Comprehensive proposal documents covering the brief, our process, timescales and costs.
- Multi-channel sourcing from leading edge social media and technology solutions, an extensive database, targeted headhunt, networking with industry connections, advertising and referral schemes.
- Selection interviews in person to validate candidates, using industry experience and functional expertise to assess suitability against the brief.
- Full end-to-end administrative support.
- Expert offer management and negotiation through to successful placement.
- Confidential post-placement support to promote smooth transition for both candidate and client.



JONATHAN LEE

Recruitment specialists across these sectors...



Transport & Future Mobility

Automotive
Motorsport
Aerospace & Aviation
Rail
Off-Highway
Truck & Bus



FMCG

Consumer Goods
Food & Drink
Packaging
Medical Devices



Defence

Land Systems
Naval & Marine
Defence & Aviation



Advanced Technology

Software & Data Science
Electronics & Embedded
Artificial Intelligence
IT & Cyber Security
Automation & Controls
Electrification



Energy

Renewables
Power
Nuclear
Water



Manufacturing & Materials

Metals
Plastics
Composites
Additive Manufacturing



Additional services

INTERIMMANAGEMENT

jonlee.co.uk/interims

Delivering high calibre interims in the engineering, manufacturing and technical sectors to meet a wide range of business challenges



DESIGNSERVICES

jonlee.co.uk/design-services

Providing our clients with digital design services, prototyping solutions and full management of turnkey projects



SEARCH&SELECTION

jonlee.co.uk/search-selection

Conducting exclusive and retained search assignments in the industrial and technical sectors to deliver executive, director and board-level appointments

MANAGEDSERVICES

jonlee.co.uk/managed-services

Providing flexible service-level agreements and bespoke processes, tailored to your business needs



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BE SOCIAL



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SOLUTIONS THROUGH
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