



Permanent Recruitment

A step forward in talent solutions



Permanent Recruitment

Our permanent recruitment teams aim to find you the perfect candidates who can add value to your business for the long-term. We also want to ensure that our candidates find the right opportunity with the right employer, offering job satisfaction and career development in line with their aspirations.



Solutions through understanding

For over 45 years, Jonathan Lee Recruitment has been supplying the engineering, manufacturing and technical sectors with the best permanent candidates both in the UK and overseas.

Our specialist team of technical and industry professionals, offer a consultative approach bringing an in-depth understanding of the skills, experience and personal attributes required for a variety of roles from entry-level graduate positions to executive and board-level appointments.

With over 85% repeat business annually, we build relationships for the long-term, committing to continuous improvement, working closely with industry partners and professional bodies to support our candidates, clients and the wider market.

jonlee.co.uk/services/permanent-recruitment



Our vision is to
be the customer's
first choice

At Jonathan Lee, our whole culture is built around service excellence. Our track record over four decades upholds this commitment, with many of our clients and candidates coming back to us over the course of their careers.

Our mission:

“ to deliver solutions that help
people to succeed and organisations
to flourish, contributing to a better
future for everyone ”

Collaborate

Our people work in partnership with clients and candidates to add value and build relationships. Teamwork is central to our culture, we invest time in understanding and in leveraging individual strengths to deliver the best resourcing solutions with confidence, expertise and empathy.

Create

Working in engineering and technology, we are inspired to be creative in producing tailored solutions for our clients. We celebrate innovation in our teams, encouraging our people to be entrepreneurial, inventive and adaptable and to reach their full potential in a supportive and solution-led culture.

Care

We are committed to contributing to progress in our community and to caring about our environment, to provide a brighter future for everyone. We strive to give our people and partners a framework that encourages social connection, compassion and positivity, making work both a passion and a pleasure.

Communicate

Honesty, openness and integrity underpin everything we do. We embrace all opportunities to listen, share information, be consultative, provide advice and to develop knowledge, intelligence and insight that benefits clients, candidates, contractors and co-workers.



Solutions tailored to **your** needs

“ What you need when you are recruiting is someone who understands your requirements, who can put themselves in your shoes as they sift through the masses of CVs for the candidates that are appropriate for your needs. Anybody can throw CVs at a client, but very few can throw the right ones and the certainty that the skillset and cultural fit are aligned to the client's needs. With Jonathan Lee, you get someone who has the industry knowledge within Procurement & Supply Chain, he just gets it because he has done it. Other recruitment organisations should take a good look at themselves and understand you don't need sales people to recruit, you need subject matter experts who know what their clients are seeking. Would I use Jonathan Lee again? Absolutely!”

Andy Neilson FCIPS FCILT,
Group Head of Supply Chain & Procurement



What we offer:

- Specialist Consultants with relevant industry backgrounds
- A consultative approach to the recruitment process
- Proven credibility within our specialist sectors & industry

Our proven approach & methodology is tailored to your needs:

- Contingent & exclusive recruitment
- Retained assignments
- Managed projects & services

We add value:

- Access to our network built over four decades
- Benefit from our investment in the latest recruitment tools & technologies
- Partnership approach to understanding needs and delivering results

What we do...

“Jonathan Lee has a very capable team and the level of technical competence amongst them is a key differentiator for us; the fact that many of them have worked in industry means there's a high level of understanding – they talk our language.

They also stay at the forefront of advanced engineering and technology skills. As our needs have evolved, they have been able to provide advice on the market and to source the right candidates quickly.”

James Billingham, TMETC



We cover placements from graduate and skilled trades through to senior management and executive level positions across the engineering manufacturing and technology industries in some of the following disciplines:

R&D

- Advanced Engineering
- Concept Design
- Digital Modelling
- Simulation
- Prototyping
- Research
- Materials

Manufacturing & Operations

- Production & Manufacturing
- Quality & HSE
- NPI & Launch
- Maintenance & Facilities
- Automation & Control
- Operations & General Management

Product Development

- Virtual & Augmented Reality
- Mechanical
- Electrical
- Design
- Programmes & Projects
- Development & Test
- Software & Systems

Commercial

- Logistics
- Purchasing
- Supply Chain
- Sales & Marketing
- IT
- Aftersales & Warranty
- Finance & Administration

Recruitment specialists across these sectors...



Transport & Future Mobility

Automotive
Motorsport
Aerospace & Aviation
Rail
Off-Highway
Truck & Bus



FMCG

Consumer Goods
Food & Drink
Packaging
Medical Devices



Defence

Land Systems
Naval & Marine
Defence & Aviation



Advanced Technology

Software & Data Science
Electronics & Embedded
Artificial Intelligence
IT & Cyber Security
Automation & Controls
Electrification



Energy

Renewables
Power
Nuclear
Water



Manufacturing & Materials

Metals
Plastics
Composites
Additive Manufacturing



Additional services

INTERIMMANAGEMENT

jonlee.co.uk/interims

Delivering high calibre interims in the engineering, manufacturing and technical sectors to meet a wide range of business challenges

DESIGNSERVICES

jonlee.co.uk/design-services

Providing our clients with digital design services, prototyping solutions and full management of turnkey projects

SEARCH&SELECTION

jonlee.co.uk/search-selection

Conducting exclusive and retained search assignments in the industrial and technical sectors to deliver executive, director and board-level appointments

MANAGEDSERVICES

jonlee.co.uk/managed-services

Providing flexible service-level agreements and bespoke processes, tailored to your business needs





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BE SOCIAL



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SOLUTIONS THROUGH
UNDERSTANDING

