

Aerospace

Aviation

Air Defence

Land Systems

Naval & Marine



Aerospace & Defence
recruitment

Jonathan Lee Recruitment

Who we are

For over 45 years, Jonathan Lee Recruitment has been providing exceptional people and a premier service to the technology, engineering and manufacturing sectors globally.

Our specialist team of technical and industry professionals offer a consultative approach bringing an in-depth understanding of the skills, experience and personal attributes required for a variety of roles from entry-level graduate positions to executive and board-level appointments.

Our suite of services has evolved to address any resourcing challenge a client may face, covering permanent and contract recruitment, interim management, search & selection, managed services, talent management solutions and design services.

With over 85% repeat business annually, we build relationships for the long-term, committing to continuous improvement, working closely with industry partners and professional bodies to support our candidates, clients and the wider market.



"Jonathan Lee Recruitment was born over 45 years ago out of my personal passion for engineering and an understanding of the importance of a strong innovative manufacturing sector to the UK economy."

"We have strived to establish and maintain a supportive, teamworking culture where the customer comes first and where honesty, integrity, professionalism, knowledge and empathy lie at the heart of everything we do."

Jonathan Lee - Chairman

What we can do for you

We offer permanent, contract and executive recruitment services for the various sectors that make up the aerospace and defence industry, including:

Aerospace



Aviation



Air Defence



Land Systems



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Additional Services



Aerospace



Jonathan Lee Recruitment's aerospace division offers a unique level of expertise in sourcing for specialist roles in commercial aerospace and civil aviation including design, engineering, airworthiness, manufacturing and aftermarket services. This supports both fixed and rotary winged aircraft.

We have over 45 years of experience in recruiting within aerospace manufacturing and systems technology including avionics, forging/casting, machining, composites, landing gear, communication systems, control software, satellite and space systems.

Our experienced consultants have worked within industry, and are well equipped to work with major clients in the UK, Europe and internationally. As a signatory to the Armed Forces Covenant, we work with clients to find opportunities for ex-forces talent.

With a proven track record in recruiting for roles across design, manufacturing, commercial, HR, engineering, quality and operations, our consultative approach supports our clients and candidates from engineer to executive level.

For more information on our aerospace recruitment services visit:

www.jonlee.co.uk/aerospace-recruitment

Aviation



The global aviation sector is rapidly evolving due to aircraft volumes, technological advancements and environmental concerns. Innovations such as AI and automation are improving efficiency and safety, while technology advancements focus on sustainable fuels and electric aircraft. The MRO demand continues to grow.

At Jonathan Lee Recruitment, we are aviation recruitment experts with over four decades of experience. Our deep industry knowledge and dedicated team of experts from industry allow us to understand the unique demands of the aviation sector from engineering to executive positions. This expertise enables us to provide tailored recruitment solutions that meet our clients' specific needs.

Our rigorous and experienced recruitment process is designed to identify, attract and qualify top talent in the aviation industry. We use detailed candidate profiling, thorough vetting and strategic talent sourcing, leveraging our extensive network to find highly skilled professionals. Our proactive approach, extensive talent pool of candidates and investment in the latest sourcing technologies keeps us ahead of industry trends, ensuring we continually adapt to meet our clients' evolving needs.

For more information on our aviation recruitment services visit:

<https://www.jonlee.co.uk/aerospace-recruitment>

Air Defence



Jonathan Lee Recruitment's air defence division offers a unique level of expertise in sourcing for specialist roles in military aerospace as well as supporting the aviation, maintenance, repair, and overhaul (MRO) sectors.

We have over 45 years of experience in recruiting within air defence supporting manufacturing and systems technology including mechanical processes and production, avionics, advanced communication systems, airborne command and control software and technologies, UAV, UAS and drone technology.

With experienced consultants from industry, we work with major clients in the UK, Europe and internationally, and as a signatory to the Armed Forces Covenant, we work with clients to find opportunities for ex-forces professionals.

We have a proven track record recruiting for roles across design, manufacturing, commercial, HR, engineering, quality and operations, our consultative approach supports our clients and candidates from engineer to executive level. We understand the needs and demands of a security controlled and protected environment.

For more information on our defence recruitment services visit:
www.jonlee.co.uk/defence-recruitment

Land Systems



Jonathan Lee Recruitment leads, supports and supplies into the defence environment supporting clients with their Land Vehicle design, supply and maintenance. This includes Ministry of Defence contracts and tiered suppliers as well as working with other NATO based organisations.

Our team of recruitment experts have been delivering best-in-class recruitment solutions to the land systems sector for over 45 years, providing contract, interim and permanent recruitment solutions across dedicated areas including manufacturing, engineering, commercial and design.

We support a wide range of high-profile clients, from prime suppliers and the supply chain through to specialist defence consultancies. This exposure engages with technically focused areas of design, development and manufacturing

requiring the highest levels of security clearance. We also support ex-forces professionals with securing roles that are the perfect fit for their experience and knowledge.

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For more information on our defence recruitment services visit:

<https://www.jonlee.co.uk/defence-recruitment>

Naval & Marine



Jonathan Lee Recruitment's naval & marine focus offers clients a unique level of expertise in contract, interim and permanent recruitment across all aspects of engineering, technical and development, supply chain and commercial disciplines that include sea systems, naval systems, marine defence solutions and systems technology.

Our specialist team identifies and attracts the best marine industry talent available, including many who already possess security clearances that can save significant time in the recruitment process. We work with a wide range of experienced candidates across defence and security engineering and technical disciplines, including ex-military professionals from the Royal Navy securing appointments globally.

As many of our highly experienced defence consultants are from relevant sector backgrounds, we pride ourselves on our in-depth understanding of transferable skills, technical experience and personal attributes to support qualified roles.

We have a proven track record for recruiting for roles including design & development engineers, technicians, systems engineers, weapons engineers, nuclear power engineers, project & programme managers, reliability & maintenance specialists as well as core commercial functions.

For more information on our defence recruitment services visit:

www.jonlee.co.uk/defence-recruitment



Additional services



INTERIMMANAGEMENT

jonlee.co.uk/interims

Delivering high calibre interims in the engineering, manufacturing and technical sectors to meet a wide range of business challenges

DESIGNSERVICES

jonlee.co.uk/design-services

Providing our clients with digital design services, prototyping solutions and full management of turnkey projects

SEARCH&SELECTION

jonlee.co.uk/search-selection

Conducting exclusive and retained search assignments in the industrial and technical sectors to deliver executive, director and board-level appointments

MANAGEDSERVICES

jonlee.co.uk/managed-services

Providing flexible service-level agreements and bespoke processes, tailored to your business needs

Our work with the Armed Forces

At Jonathan Lee Recruitment we are committed to supporting the armed forces community, we are proud that we not only employ ex-service professionals across our business, but also help servicemen and women leaving the forces to find employment and make a smooth transition into civilian life.

We are a signatory to the Armed Forces Covenant and have a Silver Award from the Armed Forces Defence Employer Recognition Scheme (ERS).

The Defence Employer Recognition Scheme (ERS), run by the Ministry of Defence, was established to encourage employers to develop and maintain an armed forces-friendly environment. This silver-level certification recognises our ongoing commitment to defence staff, their families and the armed forces community.



EMPLOYER
RECOGNITION
SCHEME

SILVER AWARD



Our commitment to you

Jonathan Lee Recruitment is committed to delivering best-in-class recruitment and talent management services. Taking the time to understand your business needs and priorities, we adopt a partnership approach to help achieve your talent acquisition plans.

We present only the most relevant candidates, taking into account the softer issues of recruitment; providing skills, personality and cultural fit. You will benefit from the latest initiatives in recruitment, digital media and candidate attraction.

Whether you are seeking to recruit one key individual or an entire team, our expert consultants, administrators and welfare support resource provide a dedicated, personalised and premier service.

For more information or to talk to a member of the aerospace & defence recruitment team:

 www.jonlee.co.uk/defence-recruitment

 www.jonlee.co.uk/aerospace-recruitment

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BE SOCIAL



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SOLUTIONS THROUGH
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