



Interim Recruitment
Interim Solutions with **Immediate Impact**



Interim Recruitment

Jonathan Lee Interims provides exceptional leadership solutions to our clients across technology-led sectors including engineering and manufacturing.

Our mission:

“ to deliver solutions that help people to succeed and organisations to flourish, contributing to a better future for everyone ”



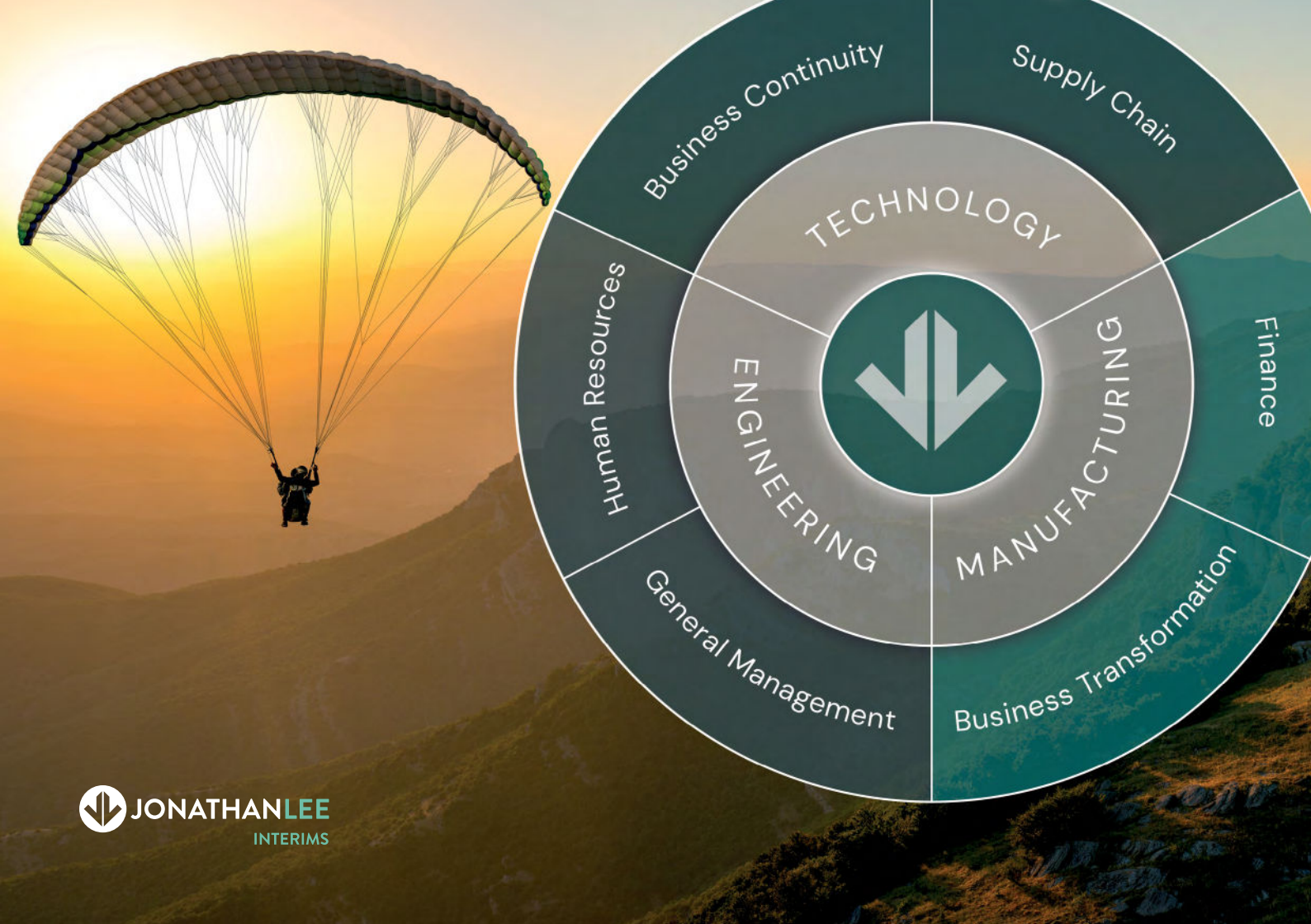
Interim Solutions with **Immediate Impact**

We tailor our interim solutions to meet your business needs. Our proven and robust methodology, coupled with our extensive network of interim specialists means that we deliver the right person when you need them most.

Our team of industry-experienced consultants have a deep, empathetic understanding of our clients' needs and our experience-first mindset ensures the success of our interims.

Our investment and close alignment with industry bodies means we can operate at the forefront of emerging skills and support digital transformation.

jonlee.co.uk/services/interims



Benefits of Engaging Interims



Our interims service gives you access to professionals who are:

Action & results oriented

Experienced interim managers recognise that you need results, and that they are paid well to deliver them. This leads to a high degree of efficiency using tried and trusted processes and targets to successfully complete assignments on time to agreed results.

Flexible

Interim resource is flexible, can be turned on and off, used for defined periods and is ultimately a short-term or temporary solution. As such, interims are used to taking on numerous roles as necessary at a variety of locations and tend not to work to set hours except where workplace requirements dictate. This formula, if harnessed in the correct way, is a great contributor to successful results from an interim assignment.

Cost effective

While day rates for interim managers vary depending on the individual, the assignment and the size of organisation, their modus operandi is often a very cost effective alternative to management consultancy. The complexity of engagement is vastly reduced; the interim is usually engaged by and reports to a single executive giving immediate authority without barriers.

Independent

Interim managers, being results and time focused will avoid company politics, demonstrating a keen desire to get the job done in an independent and engaging manner without the historical context that longer-term employees may be negatively influenced by. This fresh approach can be motivating to many employees, providing improvements in culture which extend beyond the interim's tenure – useful as a kick-start for a new strategic direction.

Rapid insertion

Interim managers can be sourced and in-situ in a matter of days, ensuring the immediate nature of the requirement to engage is met with a fast response. For permanent resource with a similar skill-set, seniority and experience to be hired, that time frame can move to months, assuming the authorisation to hire can be achieved in the first instance. Often, interims can be a good solution while a permanent recruitment process is running in parallel, switching the emphasis from short-term to long-term strategy as the permanent engagement begins.

Targeted skills where you need them

Interim managers are generally highly skilled with a wealth of experience in a wide range of business matters or a specific area of focus. One of the prerequisite skills of an interim manager is to quickly identify issues and utilise their skills to implement solutions to targeted outcomes, passing on their knowledge to key staff in the process.



So whether you are looking for support with business transformation, general management, human resources, supply chain, finance, or business continuity, talk to one of our team today.



The right experience when you need it most

“ *The communication, professionalism and competence of Jonathan Lee Interims has been exemplary in all respects. Their starting point is to gain a clear understanding of customer wants and needs, matching the correct candidates with proven capabilities, abilities and track records who can deliver speedy and effective solutions to clients' challenges.* ”



Our experience-first approach offers:

- Real-world knowledge and practical leadership
- Unrivalled professional network of specialists
- Focus on catalyst for change

Our proven approach & methodology is tailored to your needs:

- Established and robust talent identification and screening
- Intuitive matching for skills and culture fit

We add value:

- You benefit from access to our network built over four decades in business
- Our consultants come from industry and deeply understand your needs
- Our links to industry mean we stay at the vanguard of emerging skills
- You benefit from our investment in the latest recruitment tools and technologies



What we do...

We respond immediately to your needs with exceptional interims who are trusted, available and right for the job and the company.

Some of the roles we have covered include:

- Executive Management (CEO, MD, COO)
- Operations Management
- Supply Chain Management
- Quality Management
- Procurement/Purchasing
- Digital Transformation, IOT & Industry 4.0
- Business Intelligence & Data Analytics
- Strategy/Strategic Reviews
- Engineering Specialists
- Design Leaders
- Continuous Improvement, Lean & Six Sigma
- Project & Programme Management
- Product Development Specialists
- Health, Safety & Environmental
- Human Resources
- IT/IS and Communications
- Logistics & Warehousing
- Maintenance & Asset Management
- Marketing
- Sales & Business Development
- Security & Protection
- Finance

Recruitment specialists across these sectors...



Transport & Future Mobility

- Automotive
- Motorsport
- Aerospace & Aviation
- Rail
- Off-Highway
- Truck & Bus



FMCG

- Consumer Goods
- Food & Drink
- Packaging
- Medical Devices



Defence

- Land Systems
- Naval & Marine
- Defence & Aviation



Advanced Technology

- Software & Data Science
- Electronics & Embedded
- Artificial Intelligence
- IT & Cyber Security
- Automation & Controls
- Electrification



Energy

- Renewables
- Power
- Nuclear
- Water



Manufacturing & Materials

- Metals
- Plastics
- Composites
- Additive Manufacturing



Additional services



INTERIMMANAGEMENT

jonlee.co.uk/interims

Delivering high calibre interims in the engineering, manufacturing and technical sectors to meet a wide range of business challenges

DESIGNSERVICES

jonlee.co.uk/design-services

Providing our clients with digital design services, prototyping solutions and full management of turnkey projects

SEARCH&SELECTION

jonlee.co.uk/search-selection

Conducting exclusive and retained search assignments in the industrial and technical sectors to deliver executive, director and board-level appointments

MANAGEDSERVICES

jonlee.co.uk/managed-services

Providing flexible service-level agreements and bespoke processes, tailored to your business needs



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BE SOCIAL



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SOLUTIONS THROUGH
UNDERSTANDING

