

Nuclear  
Power  
Renewables  
Water  
Electrification



**Energy**  
recruitment

# Jonathan Lee Recruitment

## Who we are

For over 45 years, Jonathan Lee Recruitment has been providing exceptional people and a premier service to the technology, engineering and manufacturing sectors globally.

Our specialist team of technical and industry professionals offer a consultative approach bringing an in-depth understanding of the skills, experience and personal attributes required for a variety of roles from entry-level graduate positions to executive and board-level appointments.

Our suite of services has evolved to address any resourcing challenge a client may face, covering permanent and contract recruitment, interim management, search & selection, managed services, talent management solutions and design services.

With over 85% repeat business annually, we build relationships for the long-term, committing to continuous improvement, working closely with industry partners and professional bodies to support our candidates, clients and the wider market.



*“Jonathan Lee Recruitment was born over 45 years ago out of my personal passion for engineering and an understanding of the importance of a strong innovative manufacturing sector to the UK economy.*

*We have strived to establish and maintain a supportive, teamworking culture where the customer comes first and where honesty, integrity, professionalism, knowledge and empathy lie at the heart of everything we do.”*

Jonathan Lee - Chairman

# What we can do for you

We offer permanent, interim and contract recruitment services for the various sectors that make up the energy industry, including:

## Nuclear



## Power



## Renewables



## Water



## Electrification

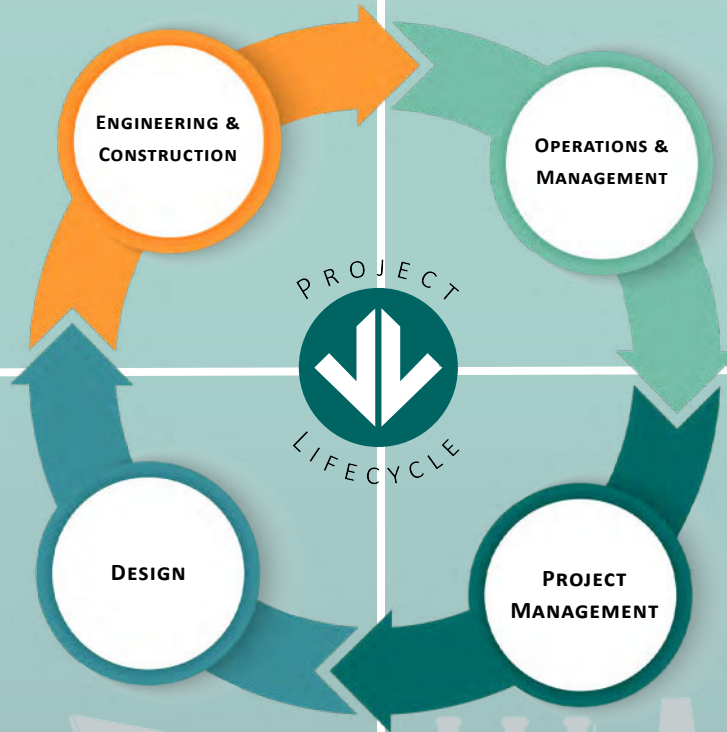


## Additional Services



Asset Engineers  
Construction Interface  
Control & Instrumentation  
Commissioning  
De-Commissioning  
Management

Shift Operations  
Site Systems  
Electrical  
Mechanical  
Laboratory & Plant  
QHSE/HSE  
Management



CAD Engineers/Technicians  
Power Electronics  
Electrical  
Mechanical  
HV Design  
Management

Programme Delivery  
Project Engineers/Managers  
Proposals/Bid Site Managers  
Management  
Contract Managers



# Nuclear

An aerial night-time photograph of a nuclear power plant. Several large, white, conical cooling towers are visible, each emitting a thick plume of white steam that rises into the dark sky. The plant's complex of buildings and piping is illuminated with warm yellow lights. In the background, a city is visible with its lights reflecting on a large body of water, possibly a bay or a wide river. The overall scene is a mix of industrial activity and urban landscape.

A renaissance is taking place in the nuclear industry. Nuclear power plays an integral part in the UK's diverse energy generation mix, providing a reliable source of low-carbon power that can be produced safely on a large-scale to meet decarbonisation targets under the Climate Change Act 2008.

Against a backdrop of increased legislation, an upsurge in demand, diversified competition and the decommissioning of ageing nuclear reactors, ambitious proposals, outlined in the Nuclear Sector Deal, will ensure nuclear energy continues to power the UK for years to come.

Planned investment in new-builds will improve the UK's competitiveness, domestic capability, energy storage capacity and export growth, while there is major opportunity to develop and deploy advanced nuclear technologies, for example small modular reactors (SMR).

Our team of nuclear power specialist consultants work with OEMs, EPCs, power plant operators and supply chain to source security cleared, highly-skilled professionals required at every stage of the lifecycle; from the design, development, construction and operation of the new generation of nuclear power stations to the decommissioning and disposal of legacy assets.

**For more information on our nuclear energy recruitment services visit:**  
[www.jonlee.co.uk/nuclear](http://www.jonlee.co.uk/nuclear)

# Renewables



UK energy and global targets to decarbonise, lower commodity prices, the emergence of disruptive technology such as cloud and robotics combined with complex regulation and policy changes make the renewables sector one of the most exciting and challenging to work in.

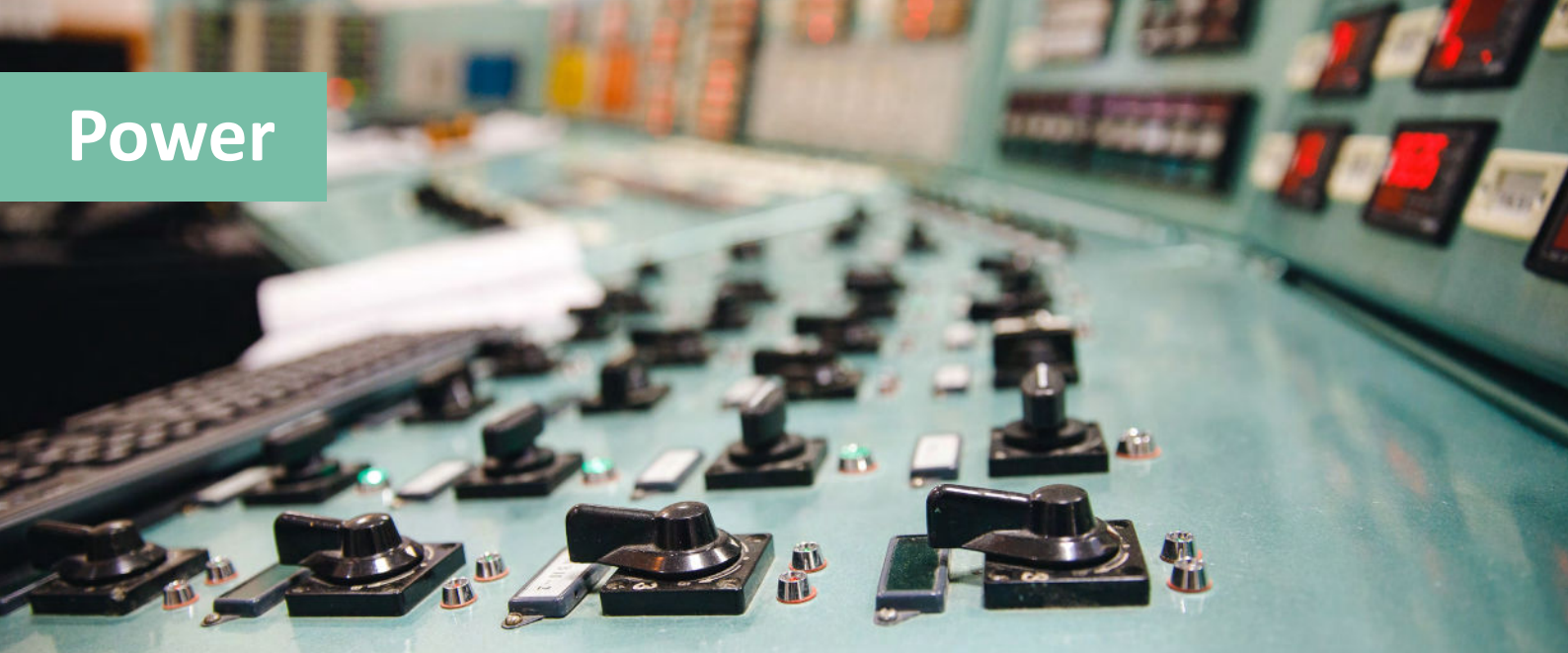
Wind power, biomass generation, solar, energy from waste and tidal power systems and infrastructure are still evolving and new, clean technologies are needed if the UK is to reach its climate targets and to continue to lead the world in green solutions. Energy storage and battery technology is pushing the envelope in innovation driven by the increased focus on electric vehicle development and adoption.

Jonathan Lee Recruitment is a specialist for the whole spectrum of renewable energy including wind, solar, tidal, biogas, biomass and anaerobic digestion.

Our experienced energy consultants source highly skilled and experienced professionals across the full product lifecycle, from development and construction, commissioning and operations, design and engineering, through to asset management and project management.

**For more information on our renewable energy recruitment services visit:**  
[www.jonlee.co.uk/renewables](http://www.jonlee.co.uk/renewables)

# Power



The power industry is undergoing a massive transformation in a paradigm shift from traditional, non-renewable energy sources to smart, efficient, clean energy.

The transition to a low-carbon economy is creating its own complexities; balancing energy policy objectives of affordability, security of supply, decarbonisation and industrial strategy; maintaining output and global competitive advantage; whilst realising the opportunities of growth, modernisation and innovation.

We support coal-fired and CCGT power plants in their vital role to bridge energy production during this transition, attracting and sourcing traditional technical power generation professionals within operations and maintenance, managerial, projects & design and health & safety.

Our team of dedicated industry experts supports innovative, emergent energy from waste, energy recovery facilities and CHP industries to identify individuals with transferable traditional technical skill-sets, while advising and sourcing the talent needed to meet future requirements for cleaner, connected technologies.

**For more information on our power recruitment services visit:**

[www.jonlee.co.uk/power](http://www.jonlee.co.uk/power)

# Water



Water is a sector in transition, with industry leaders focused on moving from passive to active networks, with improved data quality, agile working and flexible workforces high on the agenda.

Issues including climate change, sustainability, planned government changes in workforce and convergence of services are driving investment in new technologies, including data analytics, smart grid technology, water metering, water reuse, blockchain, robotics and low-carbon heat.

We work across the water industry with manufacturers, utilities and technology companies offering clean water treatment, wastewater treatment and management, distribution and supply, civil engineering and infrastructure.

With a skills shortage affecting the rate of evolution, we work with our clients to find the right candidates in mechanical and electrical design, maintenance, instrumentation and controls, connectivity, smart metering, automation and robotics to drive innovation as well as providing asset management and project management professionals.

**For more information on our water energy recruitment services visit:**  
[www.jonlee.co.uk/water](http://www.jonlee.co.uk/water)



# Electrification



We are moving rapidly towards a more electrified world, driven by new innovations, rising customer expectations and Government ambitions.

Demand is growing for faster charging, longer-lasting, smaller, more stable, less weighty battery technology - whether that be to power a 300+ mile journey or to increase a smartphone's battery life to more than one day.

A new skills mix is now required to fuel the workforce of many companies. Specialists in electric machines, electric drives, battery development, control engineering and alternative propulsion technology (e.g. fuel cells) are required in increasing numbers.

Throughout the whole of the supply chain, companies are developing new products and processes to support the move towards electrification. Jonathan Lee Recruitment have a team of technology experts supporting our clients to source the candidates with the skills, experience and personal attributes required for these specialist roles.

Our consultants are experts in the field of electrification with years of experience giving them an in-depth and unrivalled understanding of the constantly evolving electrification landscape and the skills, experience and personal attributes required for specialist roles.

**For more information on our electrification recruitment services visit:**  
[www.jonlee.co.uk/electrification](http://www.jonlee.co.uk/electrification)

# Our commitment to you

Jonathan Lee Recruitment is committed to delivering best-in-class recruitment and talent management services. Taking the time to understand your business needs and priorities, we adopt a partnership approach to help achieve your talent acquisition plans.


We present only the most relevant candidates, taking into account the softer issues of recruitment; providing skills, personality and cultural fit. You will benefit from the latest initiatives in recruitment, digital media and candidate attraction.

Whether you are seeking to recruit one key individual or an entire team, our expert consultants, administrators and welfare support resource provide a dedicated, personalised and premier service.

**For more information or to talk to a member of the Energy recruitment team:**

 [www.jonlee.co.uk/energy](http://www.jonlee.co.uk/energy)

 [clientenquiries@jonlee.co.uk](mailto:clientenquiries@jonlee.co.uk)

 01384 397 555





# Additional services

## INTERIM MANAGEMENT

[jonlee.co.uk/interims](https://jonlee.co.uk/interims)

Delivering high calibre interims in the engineering, manufacturing and technical sectors to meet a wide range of business challenges

## DESIGN SERVICES

[jonlee.co.uk/design-services](https://jonlee.co.uk/design-services)

Providing our clients with digital design services, prototyping solutions and full management of turnkey projects

## SEARCH & SELECTION

[jonlee.co.uk/search-selection](https://jonlee.co.uk/search-selection)

Conducting exclusive and retained search assignments in the industrial and technical sectors to deliver executive, director and board-level appointments

## MANAGED SERVICES

[jonlee.co.uk/managed-services](https://jonlee.co.uk/managed-services)

Providing flexible service-level agreements and bespoke processes, tailored to your business needs



# JONATHAN LEE



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## BE SOCIAL



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SOLUTIONS THROUGH  
**UNDERSTANDING**

