



**Search & Selection**  
Specialist search for exceptional leaders



# Search & Selection

Jonathan Lee Search & Selection finds and attracts the very best candidates to deliver executive, director, board level and managerial appointments.

## *Our mission:*

“ *to deliver solutions that help people to succeed and organisations to flourish, contributing to a better future for everyone* ”



## Specialists in executive, director, board level and managerial **recruitment**

Jonathan Lee offers and delivers exclusive, retained search assignments and headhunt solutions, our focus lies in industrial and technical business sectors across all functional disciplines.

With an unrivalled track record in working on sensitive or confidential assignments, we always ensure that our process and communications deliver a discreet service for candidates and clients alike.

Working in collaboration with our interim management specialists, we are also able to provide a short term solution to cover critical roles during the permanent recruitment process and any candidate notice period.

Sourcing talent on a global scale, we meet the needs of both global corporates and SMEs.

[jonlee.co.uk/services/search-and-selection](http://jonlee.co.uk/services/search-and-selection)





JONATHAN LEE

# Solutions through understanding



“ I've always known Jonathan Lee has a good reputation and now I know why! ”

Fiona Aylett, Motorsport Industry Association

We have a proven methodology for Search and Selection services encompassing:

- Client site visits to fully understand the business and capture the requirements of the role.
- Comprehensive proposal documents covering the brief, our process, timescales and costs.
- Multi-channel sourcing from leading edge social media and technology solutions, an extensive database, targeted headhunt, networking with industry connections, advertising and referral schemes.
- Selection interviews in person to validate candidates, using industry experience and functional expertise to assess suitability against the brief.
- Full end to end administrative support.
- Expert offer management and negotiation through to successful placement.
- Confidential post-placement support to promote smooth transition for both candidate and client.

 JONATHAN LEE





*Sourcing talent on a global scale, we meet the needs of both global corporates and SMEs, utilising our international network with IMSA.*

# Recruitment specialists across these sectors...



## Transport & Future Mobility

Automotive  
Motorsport  
Aerospace & Aviation  
Rail  
Off-Highway  
Truck & Bus



## Advanced Technology

Software & Data Science  
Electronics & Embedded  
Artificial Intelligence  
IT & Cyber Security  
Automation & Controls  
Electrification



## FMCG

Consumer Goods  
Food & Drink  
Packaging  
Medical Devices



## Energy

Renewables  
Power  
Nuclear  
Water



## Defence

Land Systems  
Naval & Marine  
Defence & Aviation



## Manufacturing & Materials

Metals  
Plastics  
Composites  
Additive Manufacturing



## Managed Services

[jonlee.co.uk/services/managed-services](https://jonlee.co.uk/services/managed-services)

Providing premier permanent and contract resourcing solutions to the technology, engineering & manufacturing sectors.



## Interims

[jonlee.co.uk/services/interims](https://jonlee.co.uk/services/interims)

Providing exceptional leadership solutions to our clients across technology-led sectors including engineering and manufacturing.



## Design Services

[jonlee.co.uk/services/design-services](https://jonlee.co.uk/services/design-services)

Providing our clients with digital design services prototyping solutions and full management of turnkey projects.



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#### BE SOCIAL



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SOLUTIONS THROUGH  
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