

# BCIMO CANDIDATE BRIEFING PACK





# CANDIDATE BRIEFING

BCIMO has partnered with Jonathan Lee Recruitment to identify and appoint talented individuals to join their team.

Read more about Jonathan Lee Recruitment and BCIMO: <https://www.jonlee.co.uk/our-client/bcimo>

## ABOUT BCIMO

The Black Country Innovative Manufacturing Organisation (BCIMO) is a not-for-profit Research and Technology Organisation (RTO) and operator of the Very Light Rail National Innovation Centre (VLRNIC), a unique, world-class centre for rail innovation based in Dudley in the West Midlands.

This £32m multi-purpose centre, situated at the heart of the Black Country, offers a range of hireable facilities including a Rail Development and Test Site, Engineering Laboratories and Equipment, Meeting and Event Spaces and Serviced Office and Meeting Rooms.

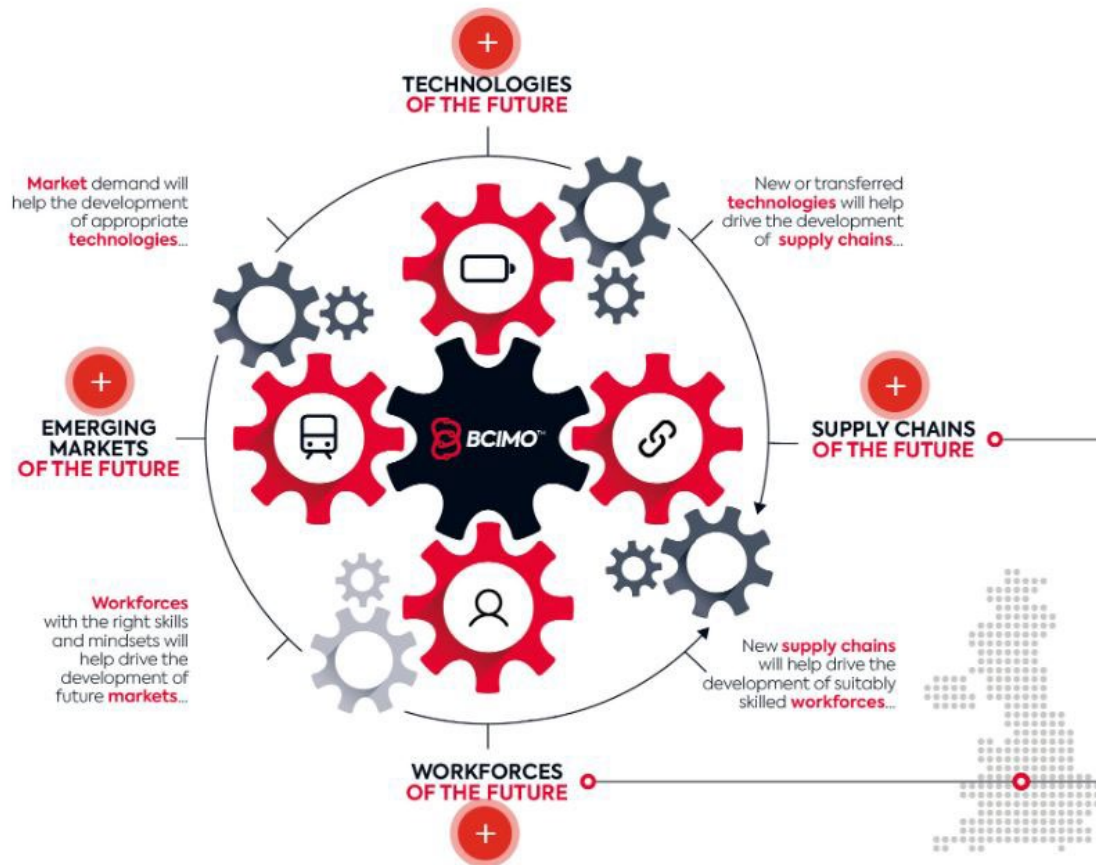
Discover more about BCIMO: <https://bcimo.co.uk/>



## AREAS OF FOCUS

BCIMO's role is to work with organisations large and small – innovators, academia, policy makers and government departments – to deliver projects that will help shape and accelerate future industries, with four interdependent areas of activity focused on the development of:

- Innovative / low-cost technologies for the whole of the rail sector as well as other new and emerging markets
- Manufacturing supply chains, here in the UK, and specifically in the Black Country / wider West Midlands
- Skilled workforces to manufacture, implement and operate these technologies, again in the Black Country / wider West Midlands
- New and emerging markets, both in the UK and overseas





# WORKING FOR BCIMO

We are working as the recruitment partner to BCIMO to find and attract great people to join their rapidly growing business.

Benefits of working for BCIMO include:

- 28 days holiday plus bank holidays
- 5% employer pension contribution after 3 months
- 4x salary life insurance after 3 months



## RECRUITMENT PROCESS

- Initial phone call and interview with a Jonathan Lee Recruitment consultant
- Successful candidates will be submitted for consideration
- First stage Teams call with nominated employees from BCIMO
- Second stage onsite interview which may involve site tours and a more detailed technical discussion
- Certain vacancies may require an online test, but this will be discussed at the appropriate time and subject to BCIMO's request

**To see all of BCIMO's latest vacancies visit:**

**<http://www.jonlee.co.uk/our-clients/bcimo>**

