

# UK-NSI Co., Ltd

## CANDIDATE BRIEFING



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UK-NSI Co. Ltd has partnered with Jonathan Lee Recruitment to identify and appoint a Health and Safety Manager to join their business.

## ABOUT UK-NSI Co. Ltd

Established in Redditch, Worcestershire in 1988, UK-NSI Co., Ltd are the European manufacturing hub of Nippon Seiki, a Japanese company specialising in the supply of high-technology driver information systems to the automotive sector.

In the 35 or so years since the company has grown into an organisation employing over 400 people and generating an annual revenue of over £70 million.

Their modern and purpose-built factory lies at the very heart of Britain's motorway network.

UK-NSI is composed of all key manufacturing operations and support services and operates as a member of the Nippon Seiki global family of companies.

The company produces over 1.4 million products per year across these ranges:

- Head up Display for Automotive - Volume
- Instrument clusters for Automotive – Volume and Spares
- Instrument clusters for Motorcycles - Spares

To read more about UK-NSI Co. Ltd visit <https://www.uk-nsi.co.uk/>

### Instrument Clusters for Automotive



### Head Up Display for Automotive



### Instrument Clusters for Motorcycles



# ABOUT THE ROLE

**Health and Safety Manager**  
**Automotive Tier 1, Assembly**  
**Redditch**

**Up to £50,000, Pension (5%&3%) 25 days holiday, four times life cover**

We are working with this well established and highly respected, global automotive Tier 1, that are true market leaders in their field of advanced, internal automotive systems.

This position has developed out of a promotion and succession plan within the organisation, so it will give the right candidate a real opportunity to develop and lead the future of health and safety within the organisation. The business is a clean room, assembly environment, dealing with some very advanced engineering and electronics. The work force is stable, highly skilled, and incredibly loyal, with several members of staff been with the business 15 years plus or more.

Alongside your superb health and safety knowledge gained from a manufacturing or engineering environment, you will have strong communication skills, having the ability to influence at all levels the importance of following and leading with HS regulations.

**As Health and Safety Manager you will perform the following duties:**

- Compliance with Legal Obligations:
- Responsible for advising and assisting the Company Directors / Managers and other persons involved in planning, organising, controlling, and maintaining a safe and healthy environment for all employees.
- Risk Management and Assessment
- Ergonomics Management and Assessment
- Manual handling
- Accident investigation and monitoring
- Contractor management
- COSHH controls
- Knowledge / experience of ISO 45001 Management system.
- Knowledge and understanding of Ergonomics, in a Manufacturing environment.
- Understanding of the supply of Machinery Regulations and PUWER.
- Ensure the Company's policies regarding Health & Safety are developed and maintained.
- Ensure Health and Safety Procedures are implemented and develop local work procedures to comply with legal obligations.
- To maintain effective communication with all staff and external bodies in relation to Health & Safety.
- Manage contact with insurers, occupational monitoring contractors and other relevant external parties.
- Interact effectively with external agencies, customers, suppliers, employees, corporate management, as well as site management, i.e., HSE, local authority as required.
- Prepare and coordinate reports and maintain records.
- Training on Health and Safety subjects to employees of the Company.
- Chair monthly Health and Safety Committee – Representatives and Managers.
- Understanding of Civil law (claims management) and Criminal law (legislation).
- Support HR with Occupational Health queries.

**Specific skills and experience to role:**

- Prepare periodic reports
- Undertake noise surveys in house.

- Develop a range of communication medium e.g., Health and Safety display board etc. to ensure that everyone is kept up to date with health and safety matters
- Good working knowledge of Microsoft packages.
- Ability to communicate clearly and persuasively orally and in writing to a wide and varied audience.
- The ability to provide technical and regulatory competence and confidence when communicating is essential
- Ability to work independently on own initiative with minimal supervision
- Ability to interpret and apply legislation and policy
- Ability to work as part of a small team and respond flexibly to change
- To support HR activities in investigations, disciplinary and grievance process
- Understanding of and ability to maintain confidentiality
- Ability to analyse customer needs and make recommendations based on compliance with the law, sound business knowledge and commercial acumen.

You will also be the “responsible person” for the following:

- Radiation Protection Supervisor (RPS) (training can be provided)
- Fire Manager (training can be provided)
- Appointed person deputy – Legionella (training can be provided)

We are looking for candidates who are keen to progress to Health and Safety manager, and are ready to make the progression, regarding qualification, it is desirable you have the following:

- Ideally NEBOSH Diploma qualified.
- Member of a recognised Health and Safety Institute (i.e., IOSH)
- Lead Auditor 45001 – desirable
- First Aider
- Driving Licence

If you are keen to learn more about the role, then please apply for further discussion and assessment of suitability.



# WORKING AT UK-NSI CO., LTD

We are working as the recruitment partner to UK-NSI Co., Ltd. to find and attract great people to continue the growth and success of the business, bringing their experience to help shape a positive future for the company.

UK-NSI are proud of their employees and the fact they help maintain the company's status as one of the world leaders in developing Driver Information Systems.

They are an equal opportunities employer, who value the diversity of the whole workforce and they ensure they provide a safe and healthy working environment.

They are quite rightly proud of their low levels of staff turnover, which they attribute to always being a responsible employer, through training and motivating staff.

UK -NSI Co aim to develop people and provide training and development in order that people can grow their careers within UK-NSI.

Benefits are competitive and include a company pension scheme, free life assurance and sick pay.

Our core values are;

**Satisfy Customers**



**Mutual Respect**



**Integrity**



**Commitment**



**Passion**



**Take Responsibility**



**Quality**



## THE CULTURE

As a subsidiary of Nippon Seiki UK-NSI aims to combine the best of both European and Japanese cultures within its daily operations.

Facets of both cultures which are encouraged are:

- Pride in one's work
- Tidiness
- Attention to detail
- Promotion of new ideas
- Improvements in ways of working and manufacturing processes
- Health and safety
- Environmental awareness and responsibility
- Good communication

They encourage open communication and for employees to be 'involved' in the Company and continuous improvement in how they and you work is also valued.

# INTERESTED IN BECOMING PART OF THE TEAM?

UK-NSI Co., Ltd are an equal opportunities employer and would welcome applicants of every type.

If you believe you could be the perfect fit, then we would love to hear from you.

## RECRUITMENT PROCESS

- Initial phone call and interview with a Jonathan Lee Recruitment consultant
- Successful candidates will be submitted for consideration
- First stage Teams call with nominated employees from UK-NSI Co., Ltd
- Second stage onsite interview which will involve site tours and a more detailed technical discussion
- Certain vacancies may require testing, but this will be discussed at the appropriate time and subject to UK-NSI Co., Ltd's request

**To see all of UK-NSI CO., LTD's latest vacancies visit:**

**<http://www.jonlee.co.uk/clients/UK-NSI>**

