



Search & Selection

Specialist search for **exceptional** leaders





Search & Selection

Jonathan Lee Search & Selection finds and attracts the very best candidates to deliver executive, director, board level and managerial appointments.

Our mission:

“ to deliver solutions that help people to succeed and organisations to flourish, contributing to a better future for everyone ”



Specialists in executive, director, board level and managerial **recruitment**

Jonathan Lee offers and delivers exclusive, retained search assignments and headhunt solutions, our focus lies in industrial and technical business sectors across all functional disciplines.

With an unrivalled track record in working on sensitive or confidential assignments, we always ensure that our process and communications deliver a discreet service for candidates and clients alike.

Working in collaboration with our interim management specialists, we are also able to provide a short term solution to cover critical roles during the permanent recruitment process and any candidate notice period.

Sourcing talent on a global scale, we meet the needs of both global corporates and SMEs.

jonlee.co.uk/services/search-and-selection





JONATHAN LEE

Solutions through understanding



“I've always known Jonathan Lee has a good reputation and now I know why! ”

Fiona Aylett, Motorsport Industry Association

We have a proven methodology for Search and Selection services encompassing:

- Client site visits to fully understand the business and capture the requirements of the role.
- Comprehensive proposal documents covering the brief, our process, timescales and costs.
- Multi-channel sourcing from leading edge social media and technology solutions, an extensive database, targeted headhunt, networking with industry connections, advertising and referral schemes.
- Selection interviews in person to validate candidates, using industry experience and functional expertise to assess suitability against the brief.
- Full end to end administrative support.
- Expert offer management and negotiation through to successful placement.
- Confidential post-placement support to promote smooth transition for both candidate and client.



JONATHAN LEE



Sourcing talent on a global scale, we meet the needs of both global corporates and SMEs, utilising our international network with IMSA.

Recruitment specialists across these sectors...



Transport & Future Mobility

Automotive
Motorsport
Aerospace & Aviation
Rail
Off-Highway
Truck & Bus



Advanced Technology

Software & Data Science
Electronics & Embedded
Artificial Intelligence
IT & Cyber Security
Automation & Controls
Electrification



FMCG

Consumer Goods
Food & Drink
Packaging
Medical Devices



Energy

Renewables
Power
Nuclear
Water



Defence

Land Systems
Naval & Marine
Defence & Aviation



Manufacturing & Materials

Metals
Plastics
Composites
Additive Manufacturing



Managed Services

jonlee.co.uk/services/managed-services

Providing premier permanent and contract resourcing solutions to the technology, engineering & manufacturing sectors.



Interims

jonlee.co.uk/services/interims

Providing exceptional leadership solutions to our clients across technology-led sectors including engineering and manufacturing.



Design Services

jonlee.co.uk/services/design-services

Providing our clients with digital design services prototyping solutions and full management of turnkey projects.



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SOLUTIONS THROUGH
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