

ROXEL

HEALTH & SAFETY MANAGER

CANDIDATE BRIEFING PACK



CANDIDATE BRIEFING

Roxel Propulsion Systems has partnered with Jonathan Lee Recruitment to identify and appoint a Health and Safety Manager to join their rapidly expanding team.

ABOUT ROXEL

Based in France and the United Kingdom, Roxel (jointly owned by Safran and MBDA) designs, develops, manufactures and sells solid propulsion systems and related equipment for all types of rockets and tactical and cruise missiles for air, sea and ground forces.

Roxel has proven capabilities in the chemistry of energetic materials, interior ballistics and mechanical fields, offering its customers bespoke solutions for all elements of propulsion systems (structures, thermal protection, energetic and inert materials).

2023 marks the 20th anniversary of Roxel, but in actual fact, the company's history goes back quite a bit further than that!

The company was formed as a merger between Celerg of France and Royal Ordnance Rocket Motors of the UK in 2003.

In 2008, Protac joined Roxel, as a leading French designer and manufacturer of rocket and missile motors.

The resulting history of these mergers means that Roxel has a long tradition in the field of solid propulsion, with the company's UK site based in Summerfield, Kidderminster dating back to 1951. The Summerfield production site's services include:

- Study, design and manufacture of solid rocket motors
- Full integration of rocket motors
- Test centre (including Wyre Forest facility)
- Manufacture and implementation of Cast double base (CDB)
- Specialist capability for small EDB charges
- CDB and inert material lab
- SSL structure (steel strip laminate)
- Study, design and manufacture of igniters



WORKING AT ROXEL

We are working as the recruitment partner to Roxel to find and attract a Health and Safety Manager to join their rapidly growing business.

Roxel have an exciting range of opportunities for talented, skilled individuals at all levels, and offer a challenging and rewarding journey.

They are looking for outstanding technical people, creative and analytical thinkers, decision-makers, influencers and excellent communicators.

The company encourage their people to think and do things differently making a critical difference by providing unique approaches to problem-solving.

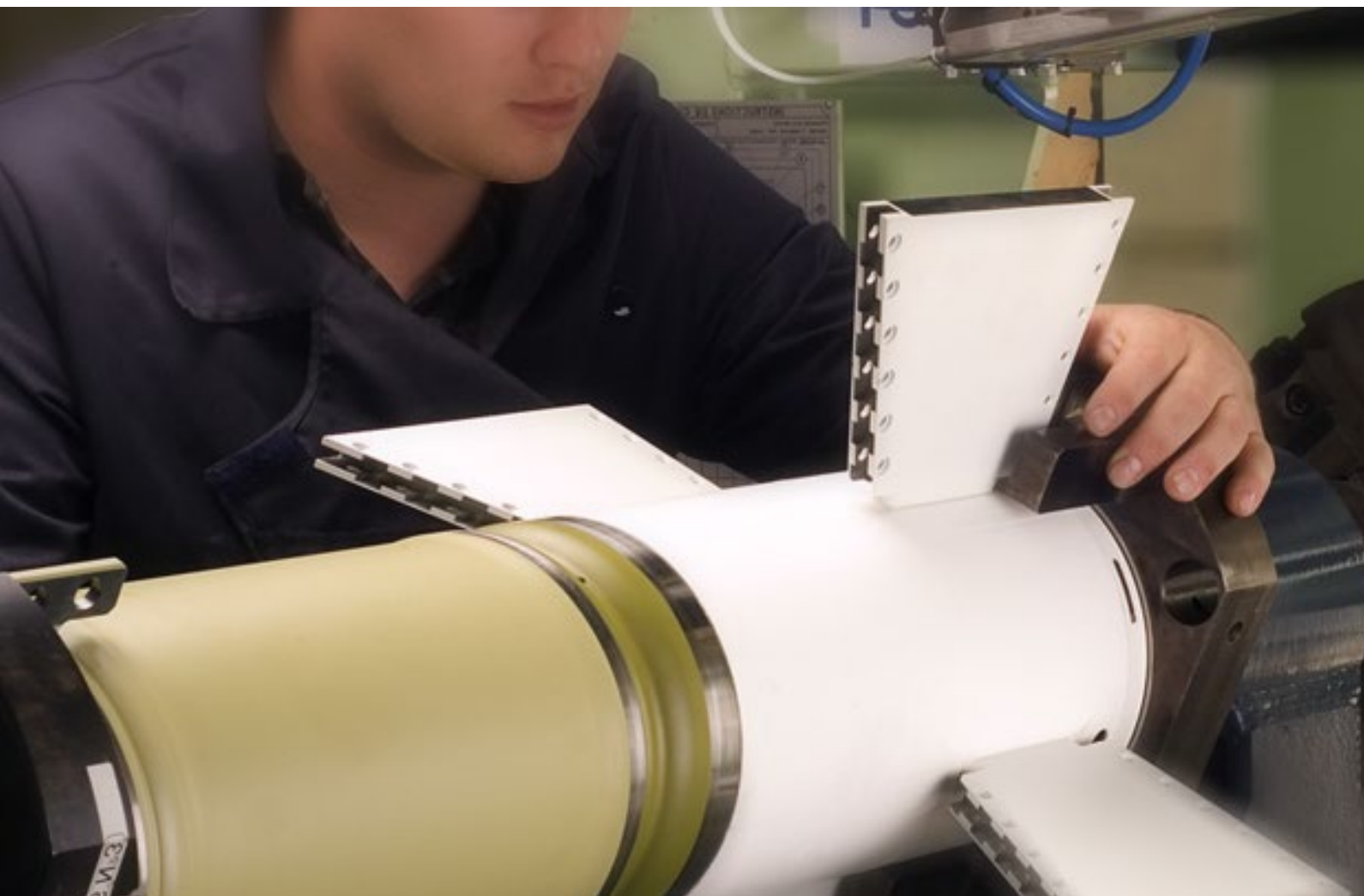
Their structure enables employees to work across different areas of the business, learning from some of the finest technical and scientific minds in the world.



BENEFITS OF WORKING AT ROXEL

Benefits of working at Roxel include:

- 25 days holiday, plus option to buy a further 37 hours
- Hybrid Working – after successful completion of 6-month probation
- Free parking
- Professional Membership
- Success Sharing Bonus Scheme
- Subsidised canteen
- Pension (up to 8% ER)
- Perkbox
- Company Sick Pay
- Income Protection
- Death In Service (X6)
- Opportunities to complete professional development training



ABOUT THE ROLE

Health and Safety Manager

Worcestershire

Salary from £45,000

The successful candidate will need to have resided continuously in the UK for more than 5 years and will be subject to a security clearance before starting.

We have been retained by Roxel UK to assist in sourcing an exceptional Health and Safety professional to join this well-established but growing business. Set in the Worcestershire countryside, Roxel is a specialist manufacturer of propulsion systems for military and aerospace applications. Due to the current global climate, they are growing and have the need to recruit great people into the business. To that end, we are recruiting a Health and Safety Manager for this COMAH Tier 1 manufacturing site.

Working very closely with the senior management team, including the Managing Director, the role provides Health & Safety direction and support services to the site in Worcestershire, planning work and taking full ownership of delivering assigned tasks and audits, driving a positive safety culture, ensuring safety and quality is maintained and achieved. The role will require the successful candidate to install a modern and dynamic health and safety culture that everybody is brought into, this will be a challenge, but one that will bring positive change to the site.

The main traits of the position are below; however, your personality, drive, determination, resilience, and enthusiasm will really develop the positive change the senior management team are looking for to effectively transform the perspective of health and safety.

You will have the ability to question, challenge and change positively, current health and safety attitudes in a business which needs them at the forefront of everything they do.

As Health and Safety Manager your key responsibilities and accountabilities are:

- Work to develop a positive H&S culture within Roxel UK.
- Monitor and audit H&S activities against legislative and internal standards and procedures, updating with legislative or regulatory changes.
- Develop procedures working collaboratively with other departments to maintain and improve safety standards.
- Proactively identify risks, issues, and non-adherence to agreed H&S standards.
- Provide coaching and support to Line Managers to enable them to understand and deliver on their relevant H&S responsibilities.
- Proactively assisting in Handing over Certification of plant/processes and facilities to relevant stakeholders.
- Investigate accidents and near misses and provide recommendations on improvements.
- Interface and liaise with external agencies as required, i.e. health and safety executive.

- Help coordinate the emergency response team, including training plans, maintenance of equipment and general coordination of team activities.
- Lead a team of safety coordinators to ensure delivery of actions.
- Additional responsibilities as requested by business requirements.
- Behavioural and core competencies

Qualifications and Experience

- NEBOSH Certificate essential, NEBOSH Diploma preferred or equivalent
- Previous proven health and safety management experience.
- Experience of using tools such as HAZOPS, FMEA, LOPA.
- Strong written and verbal communications skills are needed, this includes the ability to influence, negotiate and advise to ensure correct outcome for Roxel UK.

This is an excellent time to join Roxel as they are entering a period of rapid growth and development, with increased production rates for the near future.

As this is a retained assignment, successful, shortlisted candidates will be interviewed by Jonathan Lee Recruitment, either via online or Face to Face.

All third party cv's sent directly to the business, will be forwarded to Jonathan Lee Recruitment for screening against a set criteria and against other candidates.



INTERESTED IN BECOMING PART OF THE TEAM?

This is an exciting time to work for Roxel and if you feel you would be a good fit for the Health & Safety Manager role we would love to hear from you.

RECRUITMENT PROCESS

- Initial phone call and interview with a Jonathan Lee Recruitment consultant
- Successful candidates will be submitted for consideration
- First stage Teams call with nominated employees from Roxel
- Second stage onsite interview which will involve site tours and a presentation (Driving License and passport will be needed)
- Certain vacancies may require an online test, but this will be discussed at the appropriate time and subject to Roxel's request
- Please note: Candidates will be subjected to security clearance before commencement of role

