

# HB&O

## CANDIDATE BRIEFING PACK



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HB&O has partnered with Jonathan Lee Recruitment to identify and appoint talented individuals to join their rapidly expanding team.

## ABOUT HB&O

HB&O are a Warwickshire-based Accountancy practice with a modern technology-focused outlook and an extremely personable and flexible approach to dealing with their clients.

They believe 'the right accountant offers so much more than ticking the boxes of compliance.' It's for this reason they aim to be a business owner's sounding board, confidant and someone they can trust to offer the advice needed.

They offer the following services across their Leamington Spa and Coventry practices:

- Virtual Finance Office
- Tax
- Audit
- Corporate Finance
- Compliance Services
- VAT
- Payroll





# WORKING AT HB&O

We are working as the recruitment partner to HB&O to find and attract great people to join their rapidly growing business.

HB&O appreciate their employees and believe they are what make their company special, this appreciation is reflected by the loyalty of their team (who have ten, twenty or even thirty years service).

They also believe in the importance of community, their team actively plans, promotes and fundraises for charity throughout the year and truly treasure the opportunity to give a helping hand to those who need it.

Full of energetic, vibrant, positive and supportive team members, HB&O is a great place to work, whether you're just starting out on your accountancy journey or looking for your next move up.

Benefits of working at HB&O include:

- Clear opportunity for career progression
- Flexi-hours – Core hours from 9:30am to 4:30pm, then work the rest around your schedule
- Hybrid working
- Quarterly appraisals
- Quarterly bonus schemes
- Internal promotion opportunities
- Free car parking
- Employee discount platform
- Regular social events
- Wellbeing strategy and dedicated wellbeing team
- Enhanced employer pension contribution
- Enhanced maternity, paternity and adoption leave
- Funded CPD courses
- Life assurance scheme



## INTERESTED IN BECOMING PART OF THE TEAM?

This is an exciting time to work for HB&O and there are many career development opportunities for high-performing employees right across the business - If you feel you would be a good fit we would love to hear from you.

### RECRUITMENT PROCESS

- Initial phone call and interview with a Jonathan Lee Recruitment Consultant
- Successful candidates will be submitted for consideration
- First stage onsite interview with nominated employees from HB&O, including a written technical assessment
- Second stage onsite interview with nominated employees from HB&O
- Certain vacancies may require an online test, but this will be discussed at the appropriate time and subject to HB&O's request

### MORE INFORMATION ON HB&O:

Website: [www.hbolt.co.uk](http://www.hbolt.co.uk)

Facebook: <https://www.facebook.com/hbolt>

Twitter: <https://twitter.com/HBOld>

LinkedIn: <https://www.linkedin.com/company/735866>

Instagram: [https://www.instagram.com/harrison\\_beale\\_and\\_owen/?hl=en](https://www.instagram.com/harrison_beale_and_owen/?hl=en)

