

Defence &  
Aviation

Land Systems

Naval &  
Marine



Defence **recruitment**

# Jonathan Lee Recruitment

## Who we are

For over 40 years, Jonathan Lee Recruitment has been providing exceptional people and a premier service to the technology, engineering and manufacturing sectors globally.

Our specialist team of technical and industry professionals offer a consultative approach bringing an in-depth understanding of the skills, experience and personal attributes required for a variety of roles from entry-level graduate positions to executive and board-level appointments.

Our suite of services has evolved to address any resourcing challenge a client may face, covering permanent and contract recruitment, interim management, search & selection, managed services, talent management solutions and design services.

With over 85% repeat business annually, we build relationships for the long-term, committing to continuous improvement, working closely with industry partners and professional bodies to support our candidates, clients and the wider market.



*"Jonathan Lee Recruitment was born over 40 years ago out of my personal passion for engineering and an understanding of the importance of a strong innovative manufacturing sector to the UK economy."*

*"We have strived to establish and maintain a supportive, teamworking culture where the customer comes first and where honesty, integrity, professionalism, knowledge and empathy lie at the heart of everything we do."*

JONATHAN LEE - CHAIRMAN

# What we can do for you

We offer permanent, interim and contract recruitment services for the various sectors that make up the defence industry, including:

## Defence & Aviation



## Land Systems



## Naval & Marine



## Additional Services





# Defence & Aviation



Jonathan Lee Recruitment's Defence & Aviation division offers a unique level of expertise in sourcing for specialist roles in military aerospace as well as supporting the aviation, maintenance, repair and overhaul sector.

We have over 40 years of experience in recruiting within: air defence manufacturing and systems technology including manned and unmanned air vehicles, avionics, advanced communication systems, airborne command and control software and technologies, UAV, UAS and drone technology.

With experienced consultants from industry, we work with major clients in the UK, Europe and Middle East, and, as a signatory to the Armed Forces Covenant,

we work with clients to find opportunities for ex-forces personnel.

We have a proven track record recruiting for roles including: Aircraft Technicians, Avionics/Electrical Technicians, UAV Technicians, Supply and Stores Managers, Maintenance, Repair & Overhaul Technicians, Ground crew Specialists, Pilots, Project Engineers, Safety Specialists/Engineers and Quality Inspectors, Sales Directors, Commercial Managers, IT & infrastructure Engineers.

**For more information on our defence & aviation recruitment services visit:**  
[www.jonlee.co.uk/defence-and-aviation](http://www.jonlee.co.uk/defence-and-aviation)



# Land Systems



Jonathan Lee Recruitment leads, supports and supplies into Ministry of Defence land systems contracts and tiered suppliers.

Our team of recruitment experts have been delivering best-in-class recruitment solutions to the land systems sector, providing contract, interim and permanent recruitment solutions across dedicated areas including manufacturing, engineering, testing and MRO.

We support a wide range of high-profile clients, from UK government, through to prime contractors and specialist defence consultancies. We support highly technical engineering and design roles requiring the highest levels of security clearance, right through to commercial, supply chain and logistics roles.

We also support ex-forces personnel with securing roles that are the perfect fit for their experience and know-how.

We have a proven track record for recruiting for roles including: Systems & Communication Engineers, Electrical Engineers, Mechanical Engineers, Engineering Managers, Project Managers, Weapons Technicians, Design Engineers, Maintenance, Repair & Overhaul Technicians, Trials Engineers, Safety Specialists/Engineers, Quality Inspectors, ILS Engineers, Sales Directors, Commercial Managers, IT & Infrastructure Engineers.

**For more information on our land systems recruitment services visit:**  
[www.jonlee.co.uk/land-systems](http://www.jonlee.co.uk/land-systems)

# Naval & Marine



Jonathan Lee Recruitment's Naval & Marine division offers clients a unique level of expertise in contract, interim and permanent recruitment across all aspects of engineering, technical, MRO, supply chain and commercial disciplines that include sea systems, naval systems and marine defence solutions and systems technology.

Our specialist team identifies and attracts the best defence industry talent available including many who already possess security clearances which can save significant time in the recruitment process. We work with a wide range of experienced candidates across defence and security engineering and technical disciplines, including ex-military professionals from the Army, RAF and Navy, securing appointments globally including the Middle East.

As many of our highly experienced defence consultants come from relevant sector backgrounds including engineering and maintenance, repair & overhaul, aeronautical engineering, military and defence (including UAV, drone and UAS markets) we pride ourselves on our in-depth understanding of transferable skills, technical experience and personal attributes for qualified roles, both blue and white collar.

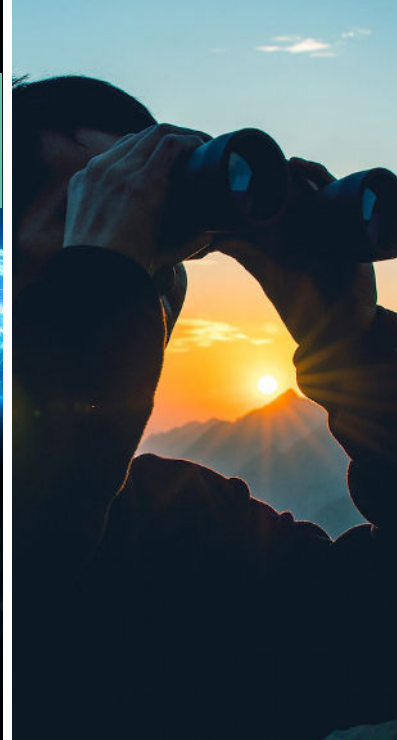
We have a proven track record for recruiting for roles including: Design Engineers, Shipbuilding Technicians, Systems Engineers, Project Managers, Reliability & Maintenance Specialists, Safety Specialists/Engineers.

**For more information on our naval & marine recruitment services visit:**

[www.jonlee.co.uk/naval-and-marine](http://www.jonlee.co.uk/naval-and-marine)



# Additional services



## INTERIMS

[jonlee.co.uk/interims](https://jonlee.co.uk/interims)

Delivering high calibre interims in the engineering, manufacturing and technical sectors to meet a wide range of business challenges

## DESIGN SERVICES

[jonlee.co.uk/design-services](https://jonlee.co.uk/design-services)

Providing our clients with digital design services, prototyping solutions and full management of turnkey projects

## SEARCH & SELECTION

[jonlee.co.uk/search-selection](https://jonlee.co.uk/search-selection)

Conducting exclusive and retained search assignments in the industrial and technical sectors to deliver executive, director and board-level appointments

## MANAGED SERVICES

[jonlee.co.uk/managed-services](https://jonlee.co.uk/managed-services)

Providing flexible service-level agreements and bespoke processes, tailored to your business needs





# Our commitment to you

Jonathan Lee Recruitment is committed to delivering best-in-class recruitment and talent management services. Taking the time to understand your business needs and priorities, we adopt a partnership approach to help achieve your talent acquisition plans.

We present only the most relevant candidates, taking into account the softer issues of recruitment; providing skills, personality and cultural fit. You will benefit from the latest initiatives in recruitment, digital media and candidate attraction.

Whether you are seeking to recruit one key individual or an entire team, our expert consultants, administrators and welfare support resource provide a dedicated, personalised and premier service.

**For more information or to talk to a member of the Defence recruitment team:**

 [www.jonlee.co.uk/defence](http://www.jonlee.co.uk/defence)

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#### BE SOCIAL



[jonlee.co.uk/defence](https://jonlee.co.uk/defence)

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SOLUTIONS THROUGH  
**UNDERSTANDING**

