



CANDIDATE REFERRAL SCHEME

Attracting good people is a critically important part of our everyday activities. We place a huge amount of importance on building strong relationships with our candidates in the hope that if we do it well, our candidates will refer us to other, equally good candidates.

So when we are fortunate enough to receive a recommendation from one of our candidates we want to be able to say “thank you” for the endorsement! Therefore, we are happy to reward all referrals (subject to terms and conditions) via our referral scheme.

HOW DOES THE SCHEME WORK?

If you introduce us to a candidate that we subsequently place in a permanent or contract role (subject to terms and conditions) we will offer you the choice of the following rewards;

- ⇒ A payment up to the value of £300
- ⇒ A donation up to the value of £300 to a charity of your choice



TERMS AND CONDITIONS

PERMANENT PLACEMENTS

To avoid any doubt when you refer a candidate we will inform you at our earliest convenience whether the candidate is already known to us and active on our database. If they are, then no referral fee will be paid. If the candidate is either unknown to us or is known to us but not active on our database then we will pay a referral fee.

What do I have to do?

You must submit the candidates CV and details via our online referral form at;
jonlee.co.uk/about-us/recommend-a-friend

What will I receive?

The referral fee, gift or donation can be claimed dependent on the following conditions;

Based on a minimum fee of £3000 payable to Jonathan Lee Recruitment Ltd.

The candidate remains in role beyond our rebate period with the client*.

The candidate started in their role within the last six months.

Is there a limit to the number of referrals?

There is no limit, we are happy for you to keep on recommending as many candidates as you can! One fee applies per candidate.

*(rebate periods can vary by client, therefore we will advise upon application of the relevant terms and conditions)

TERMS AND CONDITIONS

CONTRACT PLACEMENTS

To avoid any doubt when you refer a candidate we will inform you at our earliest convenience whether the candidate is already known to us and active on our database. If they are, then no referral fee will be paid. If the candidate is either unknown to us or is known to us but not active on our database then we will pay a referral fee.

What do I have to do?

You must submit the candidates CV and details via our online referral form at;
jonlee.co.uk/about-us/recommend-a-friend

What will I receive?

The referral fee, gift or donation can be claimed dependent on the following conditions;

The candidate started in their role within the last six months.

The candidate completes a minimum 12 weeks on the same or concurrent assignments'.

Based on a higher band contract placement- Referral fee of £300

Based on a lower band contract placement- Referral fee of £150

Is there a limit to the number of referrals?

There is no limit, we are happy for you to keep on recommending as many candidates as you can! One fee applies per candidate.

TERMS AND CONDITIONS

CONTRACT PLACEMENT – SELF-REFERRAL

Jonathan Lee Contracts Limited value loyalty and understand that on occasion our contractors are able to find assignments for themselves.

In this instance, should you find your own role whilst working for Jonathan Lee Contracts Limited or have secured your own position and be in need of a professional representative, if you stay with Jonathan Lee Contracts Limited we will pay you a self-referral fee.

What do I have to do?

You must submit your CV and details via our online referral form at;
jonlee.co.uk/about-us/recommend-a-friend

What will I receive?

The referral fee, gift or donation can be claimed dependent on the following conditions;

You started your assignment with Jonathan Lee Contracts Limited within the last six months.

You have completed a minimum 12 weeks on the same or concurrent assignments.

Based on a higher band contract placement- Referral fee of £300 or equivalent offer.

Based on a lower band contract placement- Referral fee of £150 or equivalent offer.

Is there a limit to the number of referrals?

There is no limit, we are happy for you to keep on recommending as many candidates as you can! One fee applies per candidate.

How do I get paid?

All payments will be paid via BACS upon receipt of your bank account details and an invoice (where applicable).

All payments are made gross and are subject to statutory deductions. (All statutory deductions remain the responsibility of the recipient.)

Donations will be made upon receipt of details of the charity, specifically charity name, registered charity number and bank details.

Legal disclaimer

This scheme may be revised or terminated at any time and with immediate effect and with no liability for any future payments.

We reserve the right to offer an alternative award of the same value at any time.

The definitions of a placement and of a higher and lower band placement are available on request. In the event of any dispute, our decision will be final.



1978 - 2018

40 YEARS IN THE MAKING

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BE SOCIAL



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SOLUTIONS THROUGH
UNDERSTANDING

